RICKLING PRIMARY SCHOOL

Through faith and nurture, we thrive.

‘Life in all its fullness.’
John 10:10

School Development Plan 2026-2027



be Positive
We have a positive attitude and try our best.

be you
We are proud to be ourselves and celebrate everyone’s uniqueness.

be responsible
We make good choices, take responsibility and look after our world.

be respectful
We treat everyone with kindness and respect and listen to others.

be loving
We care for each other and show compassion every day.

Key Priority One



Curriculum and Teaching



We are all valued

We support each other

We keep improving

We make great progress

We thrive together

Curriculum and Teaching



Curriculum and Teaching



EYFS


Through faith and nurture,
our learning environment helps
every child play, explore, communicate
and learn in their own way, so we
become confident, independent
learners who thrive every day.
RICKLING C.E. PRIMARY SCHOOL
Play
We ♡ books
The Colour Monster
Create
Explore
Talk
We are kind
We are respectful
We are responsible
We are positive
We are you
Through faith and nurture, we thrive. ♡

EYFS


RICKLING C.E. PRIMARY SCHOOL
Through faith and nurture,
our teachers help every child
talk, listen and learn new words
in every part of the day,
so we all grow in confidence,
communicate well and
thrive together.
What does that mean?
New words
I like your idea!
Our talk area
Can I have an apple, please?
Shop
Let's talk!
Tell me what you are building.
big
bright
amazing
discovering
carefully
curious
I think we could add...
We listen carefully
We talk and share our ideas
We learn new words every day
We are confident
We thrive together
Through faith and nurture, we thrive.

Achievement

RICKLING C.E. PRIMARY SCHOOL

Through faith and nurture,

we make sure every child gets the right help and the right challenge at the right time.

We get to know how everyone learns best so we can all make great progress and enjoy life in all its fullness.

Every child matters and can shine!

We get to know every child.

We notice what we are good at and what we need help with.



We are known, valued and supported.



We give the right help and challenge.



- Extra help when we need it
- New challenges to stretch our thinking
- Support that helps us succeed

We check how everyone is learning.



- We listen
- We observe
- We ask questions
- We look at our work

We keep checking and adapting.



- We look at our progress.
- We change our plans to help us all make progress.

We use what we know to give the right help and challenge so everyone can grow and achieve.

We live our values every day.

- We are kind and respectful.
- We treat everyone fairly.
- We care for our community and our world.
- We speak up and help make things better.



- We make a positive difference in school, our local community and the wider world.

Through faith and nurture, we flourish and enjoy life in all its fullness.

Achievement

RICKLING C.E. PRIMARY SCHOOL

Through faith and nurture, we do our very best in every lesson.

Through faith and nurture, we thrive. Life in all its fullness.

We take pride in producing high-quality work that shows the knowledge, skills and understanding we have developed.

We aim high, challenge ourselves and grow together.

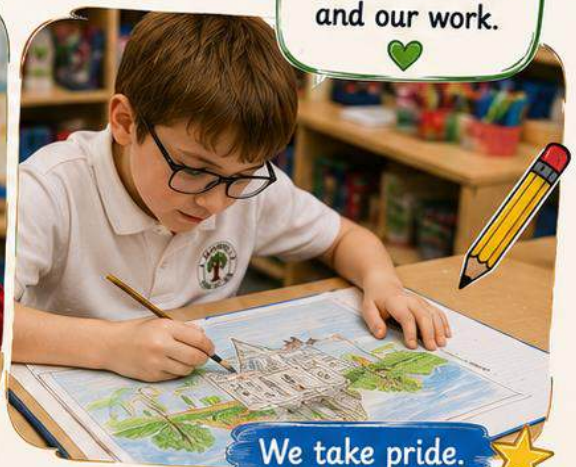


We focus.



We use our knowledge, skills and understanding in all we do.

We are proud of our learning and our work.



We take pride.



We learn in many ways.



We show our learning in different ways and at our very best.

- We build our knowledge.
- We develop our skills.
- We deepen our understanding.
- We celebrate our progress.
- We are ready for our future.

We do our very best, we are proud of our work and we keep growing!

Key Priority Two

Through faith and nurture, we make sure everyone is known, valued and supported.

We help every child grow in confidence, stay happy and healthy, stand up for what is right and achieve their very best so everyone can flourish and enjoy life in all its fullness.

We know each other.



We give the right help, support and challenge at the right time.



We help every child achieve their very best.



We make wellbeing part of everything we do.



We stand up for what is right. We treat everyone with kindness, fairness and respect.



We make a positive difference in our school, our community and the wider world.



- We are known.
- We are valued.
- We are supported.
- We grow in confidence.
- We stay happy and healthy.
- We stand up for what is right.
- We achieve our very best.

We live our values every day

- Be Loving
- Be Respectful
- Be Responsible
- Be Positive
- Be You

Through faith and nurture, we thrive. Life in all its fullness.

Inclusion

RICKLING C.E. PRIMARY SCHOOL

Through faith and nurture, we have a clear plan to help children who need extra support.

We know what we want to achieve and make sure our support helps every child make strong progress, grow in confidence and achieve their best.







Our clear plan

- We identify what each child needs.
- We plan the right support.
- We check progress regularly.
- We review and make changes.
- We celebrate success!

We know what we want to achieve

- Every child makes strong progress.
- Every child grows in confidence.
- Every child develops new skills.
- Every child achieves their best.

Our support

- Small group work
- 1:1 support
- Reading support
- Targeted interventions
- Extra resources
- Check-ins and encouragement

Our impact



I understand more. | I feel more confident. | I am making great progress. | I am proud of my achievements!



Through faith and nurture, we thrive. Life in all its fullness.

Inclusion


Through faith and nurture, we get to know every child early and carefully check how they are learning.
We make sure everyone gets the right support and challenge at the right time so every child can make strong progress and enjoy life in all its fullness.
We get to know every child early.
We carefully check how we are learning.
We notice what we need to work on.
We give the right support at the right time.
We give the right challenge at the right time.
We help everyone grow and flourish.
We all make strong progress together!
Every child is unique. Every child is valued. Every child can shine!
Different starts
Bright futures
Together
Notice
We notice what we are good at and what we need to improve.
Listen
We listen, ask questions and get to know each other.
Support
We give the right support at the right time.
Challenge
We give the right challenge to help us reach our best.
Grow
We grow in confidence, skills and understanding.
Thrive
We enjoy life in all its fullness.
Kindness
Respect
Courage
Care
Perseverance
Through faith and nurture, we thrive. Life in all its fullness.

Personal Development and Wellbeing



Through faith and nurture, we make wellbeing part of everything we do.

We make sure every child and adult is known, valued and supported so everyone can grow in confidence, flourish and enjoy life in all its fullness.



We care for our minds, bodies and hearts

Mind Heart Body



Everyone is...

Known Valued Supported



It's OK to talk. We are here to help.



I am confident. I can shine!

We are kind and respectful

We include everyone

We take care of each other

We learn, grow and flourish

In our school
In our community
In the wider world



We take time to...

Be calm Be still Be grateful

Through faith and nurture, we thrive. Life in all its fullness.

Personal Development and Wellbeing



Through faith and nurture, we stand up for what is right.

We treat everyone with kindness, fairness and respect, take responsibility for our actions and make a positive difference in our school, our community and the wider world.

RIGHTS RESPECTING SCHOOL

We all have rights.
We all have responsibilities.

- Be kind
- Be fair
- Be safe
- Be heard

We treat everyone with kindness, fairness and respect.



We celebrate our differences.

We take responsibility for our actions.

- We reflect
- We apologise
- We put it right
- We learn

We make a positive difference

in our school, our community and the wider world.



In our school



In our community



In the wider world



We are courageous advocates!



We care.



We speak up for what is right.



We campaign.



We act to make a better world.



Together, through faith and nurture, we can make the world a better place!

Let your light shine ★ Be kind ♥ Be brave ♥ Be you

Key Priority Three

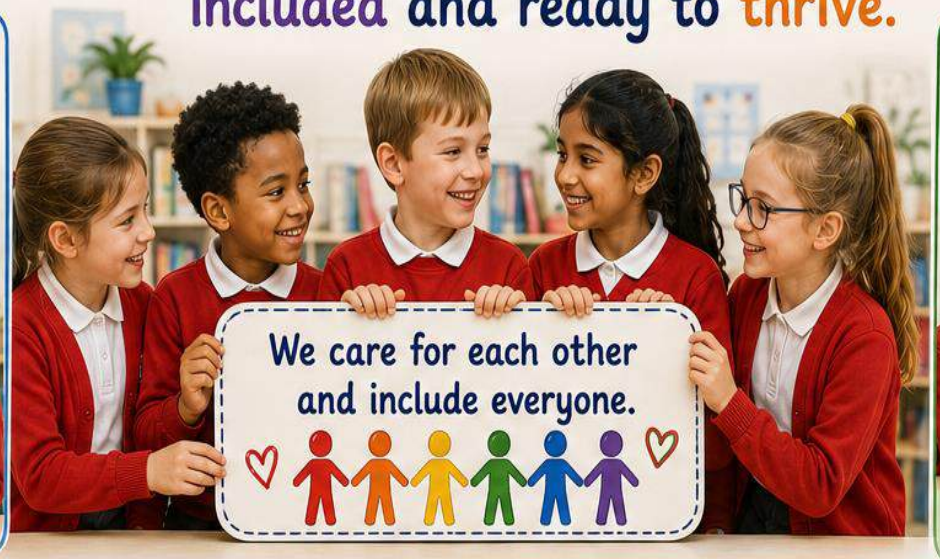
Through faith and nurture,

we build a school where everyone is safe, healthy, included and ready to thrive.

We are safe

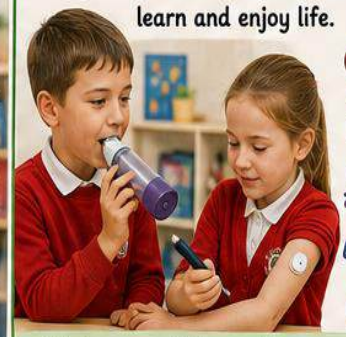
We know how to stay safe and who to ask for help.





We are healthy

We look after our bodies and minds so we can learn and enjoy life.



- Eat well
- Drink water
- Take care of our minds
- Keep active
- Good sleep

We have medicine, extra care and support to help everyone stay safe and well.

We come every day

Every day at school is important. We come ready to learn, have fun, make friends and be the best we can be!

Every day counts!



We make kind and respectful choices

Our words and actions have an impact on others. Unkind, discriminatory and racist language or behaviour is never OK and has consequences.

We choose kindness, respect, responsibility and inclusion so everyone feels safe, valued and included.



We get the support we need

We know there are adults who care and will help us.



- Our teachers
- Trusted adults
- Medical care
- Our families

Our adults keep learning and growing

Our teachers keep learning new ideas and skills so they can help every child learn, thrive and grow every day.



Our governors make sure our teachers keep learning and growing so every child receives the best teaching.

Together, we learn, grow and thrive – today and every day!

Attendance


Be Here, Be You, Belong, Achieve!
Every Day Counts!
Every day at school is important.
We come to school ready to learn, have fun, make friends and be the best we can be.
EVERY DAY COUNTS!
On time
Ready to learn
Here every day
Making progress
Building our future
We try our best!
We are ready to learn.
We learn new things
We make friends
We have fun!
We achieve our goals
We have fun!
Through faith and nurture, we thrive.
Our Values
Be Kind
Be Respectful
Be Rositive
Be Positive
Be You
When we attend school every day, we build our future!
Every day is a chance to learn, grow and shine!
Let's make every day count!

Behaviour


We use kind words.
We listen and respect each other.
Through faith and nurture,
We know that our words and actions matter.
We understand that our choices have consequences, so we choose kindness, respect and responsibility.
We celebrate everyone's uniqueness and help make our school a safe, happy place where everyone can thrive.
WE ARE ANTI-RACIST
WE STAND TOGETHER
WE ALL BELONG
RACISM IS NEVER OK
WE SPEAK OUT,
WE EDUCATE,
WE INCLUDE.
OUR CHOICES HAVE CONSEQUENCES
Kind words and actions build people up and make our school a happy, safe place.
Unkind, racist or discriminatory words and actions can hurt others and have consequences.
We think before we speak or act.
DISCRIMINATORY LANGUAGE IS HURTFUL
This includes racist language and any words or jokes about someone because of their:
race
skin colour
religion
gender
disability
culture
or background
We choose respect.
We choose kindness.
We choose inclusion.
Be Loving
Be Respectful
Be Responsible
Be Positive
Be You
Different but equal
Together we thrive!
When we see unkindness or discrimination, we speak up and get help.
It takes courage to be kind.
It takes all of us to make a difference.
We celebrate differences. We value everyone.
We are kind. We are respectful. We are responsible.
TOGETHER, WE CAN THRIVE!
We are inclusive.
We look out for each other.
We celebrate everyone.
We use kind words.
We make our school a place to thrive!
Through faith and nurture, we thrive.

Safeguarding



Safeguarding



Leadership & Governance



Leadership & Governance

