The Federation of Farnham and Rickling
Inclusion and Diversity Document

Curriculum Area	Subjects	Diversity Examples	Inclusive Examples	Available Resources
Personal Wellbeing	PSHE PE	Gender neutral examples Encouraging male & female dominated sports Same sex families, multi-race families	Visual aid Varied sized equipment Verbal Cues Discussion of game rules	Outdoor sheds Indoor cupboard Twinkl online resource base Hall, playground, field
English	Reading Writing Speaking Listening	Stories from around the world Topics based learning - cultures Languages & origins of words Standard and non standard English	Large print Coloured overlays Sizeable implements 'Window Box' cards	Libraries Essex library service Talk for Writing iPads, laptops
Mathematics	Mathematics	Multicultural names & pictures in examples Gender neutral & gender specific examples Consideration of family backgrounds, equal opportunities.	Numicon Differentiated questions Adult read word problems Highlight key words	Resource Cupboard 'Classroom secrets' NCTEM Manipulatives
The Science	Science Computing Design Technology	Scientists from varying countries Mixed gender scientists and famous people Children have same opportunities Resources have a balance of culture, gender	Pre-learning Use of iPads to scribe Spellcheckers Adapted tools	iPads, Laptops Resources , Google Classrooms, electronic dictionaries, electronic pens
The Creative Arts	Art Music Dance Drama	Art from around the world Balanced gender famous people Visitors and visits that support diversity and are non-gender specific.	Sizeable implements Support of peers Ear defenders as required Sequencing of activities	Music Trolley Samba Drums Boomwhackers
The Humanities	History Geography Religious Ed. Languages	Cultures from around the world Non Gender stereotypical explorers Famous people in history from around the world	Over learning Background reading Reduction of words Pre-exposure to vocabulary	Globes Atlases Discovery Cupboard (Eagle) Year group specifics